



Summit Camps 2024

Leadership in Training (LIT) Director



647-262-9008



camp@summitcommunity.ca



www.summitcommunity.ca

1750 Stouffville Rd, Richmond Hill, ON, L4E 0K3



About Summit Camps

Summit Camps is a summer day camp experience with a focus on developing next generation leaders and guiding the next generation to know and intentionally follow Jesus through camp programs containing friendship development, personal discipleship, deeper faith growth, leadership opportunities and life-changing experiences in God's creation. Our leadership pathway contains the full scope of our programs starting with our CORE camper programs, leading to our Leadership in Training (LIT) program, then to our Summer Staff team & Director roles. Summit Camps is a ministry of Summit Community Church, a growing Church in Richmond Hill with a focus on developing intentional followers of Jesus who are growing in faith, loving in community and serving in mission.

Position Objective

Summit Camps is looking for a high capacity LIT Director who is passionate about leadership development & seeing youth come to know Jesus and grow in their relationship with Him through camp ministries. We are committed to teaching God's truth, inviting NextGens to connect and respond to Jesus and providing a loving & irresistible camp environment for our campers & LITs to know & intentionally follow Jesus, grow in their leadership skills and make a positive impact in their community & world.

The 2024 LIT Director leads the Summit Camps 2024 Leadership in Training program and works with the 2024 Camp Director to support, train up & develop LITs to help guide campers to grow in their relationship with Jesus throughout all camp programming. Under the supervision and support of the SCC NextGen Leadership Team & 2024 Camp Director, the LIT Director will be responsible for planning & implementing team-building activities, leadership development sessions, practical leadership opportunities & skills training for the 2024 LIT program & assisting the 2024 Camp Director with leadership development sessions for a ministry of approximately 40+ summer staff, leads & LITs from grade 7 to 30 years old.

2024 LIT Director

Full-time | Spring & Summer 2024 Contract Position

Key Areas



Administration & Communication



Planning & Programming



Leadership Development & Training



Marketing & Promotion



Environmental Practices & Irresistible Environments

Key Responsibilities

The Summit Camps 2024 LIT Director will work in collaboration with the NextGen Leadership Team & 2024 Camp Director in the creation, operation & administration of all tasks and functions relating to the safe & successful execution of Summit Camps' 2024 Leadership in Training program. These tasks & responsibilities include:

ADMINISTRATION & COMMUNICATION

- Managing LIT registrations & working with the 2024 Camp Director to assign LIT placements during SERVE weeks
- Keeping records of LIT medical forms, incident reports & program consent forms
- Recording inventory & placing order requests for the LIT program or curriculum
- Communicating with LIT parents / guardians & LITs via phone, email, feedback forms or onsite visits prior to, during and after camper weeks
- Planning modifications or accommodations for intellectual, physical, dietary and/or medical needs where applicable & communicating a plan for the individual's informed care throughout LIT programs & activities
- Solving, reporting & keeping record of any LIT specific incidents or health & safety concerns

PLANNING & PROGRAMMING

- Working with the 2024 Camp Director & NextGen Leadership team to create & maintain program schedules for LITs during development & SERVE placement weeks
- Planning & coordinating activities & LIT programming with the 2024 Camp Director for LIT placement weeks
- Designing fun & engaging LIT curriculum & leadership lessons that communicate the Gospel, Bible truths & the love of Jesus Christ with level-appropriate & modifiable activities to accommodate LIT needs where applicable

LEADERSHIP DEVELOPMENT & TRAINING

- Collaborating with the 2024 Camp Director to plan and implement a Kick Off Weekend, Staff Development week & LIT Development week that includes camp mission & vision casting, Plan to Protect certification, basic First Aid training, emergency procedures & Camp Handbook overview, skills development sessions, mentorship & coaching sessions, team-building activities and other LIT training or prep
- Working with the NextGen Leadership Team & 2024 Camp Director to recruit, train, assign and supervise all LITs
- Researching relevant leadership lessons & topics from the Bible & other credible sources
- Coordinating ongoing coaching sessions, mentorship plans, feedback loops & individualized skills development / goal setting plans for all LITs in collaboration with the 2024 Camp Director & under the supervision of the NextGen Leadership Team
- Organizing & leading daily LIT meetings during the camp weeks to pray for the LITs, communicate program or schedule updates and discuss challenges or successes in efforts to maintain a highly-communicative, safe, healthy & loving environment for all
- Designing & assisting in the facilitation of leadership development sessions, practical leadership opportunities & skills training for LITs to be well equipped & empowered to lead in their roles during their placement weeks
- Communicating & enforcing camp rules & Camp Handbook policies & procedures throughout the LIT program



2024 LIT Director

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How to Apply

For more information on Summit Camps or Summit Community Church, please go to www.summitcommunity.ca

If you are interested in this employment opportunity, please send your cover letter, resume & 2 contacts as your professional references with the subject line "[YOUR FULL NAME] - 2024 LIT Director Applicant" to: camp@summitcommunity.ca

The contact for this position is Amy Russell, Summit's Executive Pastor & Youth, Young Adults Pastor

Note: Please provide the full name and relationship of the professional references to you, as well as a valid email address for each of the professional references you include in your email. Professional references may include a recent, past or current employer, supervisor, mentor, pastor, teacher, etc.

Contact Us

camp@summitcommunity.ca
www.summitcommunity.ca

Key Responsibilities Continued

MARKETING & PROMOTION

- Collaborating with the Tech & Operations Director & Summit Communications Team to develop a marketing & communication plan for the promotion of the 2024 Leadership in Training program to the youth in our Richmond Hill neighbourhood & local communities
- Attending, assisting & representing the Summit Camps team at local events, fairs / festivals, markets & other community or Church events to promote the 2024 Leadership in Training program

ENVIRONMENTAL PRACTICES & IRRESISTIBLE ENVIRONMENTS

- Working with the 2024 Camp Director and Tech & Operations Director in the implementation and organization of a camp facilities & resources inventory & inspection plan
- Collaborating with the Tech & Operations Director & 2024 Camp Director to schedule LITs to participate in an environmental care plan including measures & best practices for recycling, compost & food/waste management, as well as grounds clean up, gardening & property stewardship
- Assisting the 2024 Camp Director & program team in the assignment of LITs to decorate spaces & reset/clean up camp areas & celebration locations to help create irresistible environments for children, youth, families & camp staff / LITs to encounter Jesus

OTHER DUTIES & AD-HOC

Additional duties & ad-hoc responsibilities may be assigned as objectives are determined.