




# Director of Camper Programs

*Summit Camps 2025*

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Summit Community Church - 1750 Stouffville Rd, Richmond Hill, ON, L4E 0K3



# Director of Camper Programs

**Spring & Summer 2025 Contract Position**

**Frequency:** 35-40 hours weekly

**Position Period:** May 13, 2025 to August 1, 2025

## About Summit Camps

Summit Camps is a summer day camp with a focus on developing next generation leaders and guiding them to know and intentionally follow Jesus through camp ministries. We are committed to teaching God's truth, inviting kids to connect and respond to Jesus and providing a loving & irresistible environment for our campers to know & intentionally follow Jesus, grow in their leadership skills and make a positive impact in their community & world. Summit Camps is a ministry of Summit Community Church, a growing Church in Richmond Hill with a focus on developing intentional followers of Jesus who are growing in faith, loving in community and serving in mission.

## Position Objective

Summit Camps is looking for a high capacity Director of Camper Programs who is passionate about planning and leading fun, engaging, and Christ-centred camp experiences for our campers. This role is dedicated to planning, creating, organizing, and overseeing all camper programs, ensuring every activity, game, and camper experience runs effectively, points campers to Jesus and helps them grow in confidence. The 2025 Director of Camper Programs will serve under the supervision and mentorship of the NextGen Pastoral Leadership team, focusing on the planning and execution of summer camp activities for approximately 300+ campers from age 4 to 12.

## Key Responsibilities

- Designing & implementing age-appropriate camp programming that aligns with Summit Camps' mission and the 2025 camp theme: *True North - Trusting Jesus in a Wild World!*
- Researching, creating & coordinating daily elective activities, including creating instruction plans, teaching crew leaders, and ordering materials needed
- Developing & coordinating daily camper activities, including wide games, crew times, end of day programs, water day plans, special day plans, camper activities of choice (CACs) & other programs
- Designing & implementing activities for a Before & After Care program
- Planning rainy day activities and back-up programs
- Assisting with the design & coordination of weekly end of week celebrations
- Maintaining program schedules for campers & creating activity assignments for camper crew leaders
- Collaborating with the Director of LIT Programs to create opportunities for LITs to lead during camp
- Working with other directors & the NextGen Pastoral Leadership team in the planning & implementation of registration days, end of week celebrations & team appreciation days
- Working with the NextGen Pastoral Leadership team in the planning of fun & engaging camp curriculum, songs and Bible activities that communicate the Gospel, Bible truths & the love of Jesus with level-appropriate & modifiable activities to accommodate potential needs where applicable
- Working with other directors to lead assignments for crew leaders & volunteers during camp prep days



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- Working with other directors and the NextGen Pastoral Leadership team to develop camp swag, including camp t-shirts, welcome packs & other swag
- Working with the Camp Administrator to keep track of inventory, place material orders, coordinate campers, contact parents, etc.
- Collaborating with the Tech & Operations Director & the Director of LIT Programs in the implementation of an environmental care plan including measures & best practices for recycling, compost & food/waste management, as well as grounds clean up & property/equipment stewardship
- Researching & designing camp decoration & preparation plans
- Assisting with all set up, tear down, and other preparations pertaining to Summit Camps programs, special days, and end of week celebrations
- Attending & representing the Summit Camps teams at local events, fairs / festivals, markets, and other community or Church events to promote Summit Camps 2025 programs
- Able to uphold Summit Community Church's mission, vision, values, guidelines & team handbook
- Additional duties & ad-hoc responsibilities may be assigned as objectives are determined

## How to Apply

If you are interested in this employment opportunity, please have your resume & the contact info of two professional references ready to complete our [2025 Camp Staff Application Form \(CLICK HERE\)](#)

If you have any complications or questions while completing the form, please email [camp@summitcommunity.ca](mailto:camp@summitcommunity.ca)

For more information on Summit Camps or Summit Community Church, please go to [www.summitcommunity.ca](http://www.summitcommunity.ca)

## Contact Us

Email: [camp@summitcommunity.ca](mailto:camp@summitcommunity.ca)

Website: [www.summitcommunity.ca/summitcamps](http://www.summitcommunity.ca/summitcamps)

