




# Director of L.I.T. Programs

*Summit Camps 2025*

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Summit Community Church - 1750 Stouffville Rd, Richmond Hill, ON, L4E 0K3



# Director of L.I.T. Programs

*Spring & Summer 2025 Contract Position*

**Frequency:** 40 hours weekly

**Position Period:** 8 week term

## About Summit Camps

Summit Camps is a summer day camp with a focus on developing next generation leaders and guiding them to know and intentionally follow Jesus through camp ministries. We are committed to teaching God's truth, inviting kids to connect and respond to Jesus and providing a loving & irresistible environment for our campers to know & intentionally follow Jesus, grow in their leadership skills and make a positive impact in their community & world. Summit Camps is a ministry of Summit Community Church, a growing Church in Richmond Hill with a focus on developing intentional followers of Jesus who are growing in faith, loving in community and serving in mission.

## Position Objective

Summit Camps is looking for a high capacity Director of L.I.T. Programs who is passionate about planning leadership development activities and aiding with seeing youth come to know Jesus and grow in their relationship with Him through our camp ministry's Leadership in Training program. The 2025 Director of L.I.T. Programs will provide organizational and operational leadership in the support, training, and development of L.I.T.s throughout all camp programming. Under the supervision and mentorship of the NextGen Pastoral Leadership team, the Director of L.I.T. Programs will be responsible for assisting with the planning and execution of team-building activities, leadership development sessions, practical leadership opportunities, and skills training for approximately 50+ Leaders in Training from age 12-14.

## Key Responsibilities

- Assisting the NextGen Pastoral Leadership team in developing leadership sessions that aligns Summit Camps' mission and the chosen curriculum / resources
- Working with other directors & the NextGen Pastoral Leadership team to assign LIT placements
- Researching, creating & coordinating activities & team-building exercises for LITs
- Planning modifications or accommodations for intellectual, physical, dietary &/or medical needs where applicable & communicating a plan for the individual's informed care throughout LIT programs and activities
- Solving & reporting any LIT specific incidents or health & safety concerns
- Maintaining program schedules for LITs & creating assignments for LIT crew leaders
- Assisting the NextGen Pastoral Leadership team in the facilitation of leadership development sessions, practical leadership opportunities & skills training for LITs to be well equipped & empowered to lead in their roles during their placement weeks
- Collaborating with the Director of Camper Programs to create opportunities for LITs to lead during their serve weeks
- Working with other directors & the NextGen Pastoral Leadership team in the organization & operation of the LIT & Staff training week



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- Assisting with the design & coordination of weekly end of week celebrations
- Working with other directors & the NextGen Pastoral Leadership team in the planning & implementation of registration days, end of week celebrations & team appreciation days
- Working with the NextGen Pastoral Leadership team to recruit, train, assign, and supervise LITs
- Working with other directors and the NextGen Pastoral Leadership team to develop camp swag, including camp t-shirts, welcome packs & other swag
- Working with the Camp Administrator to keep track of inventory, place material orders, coordinate LIT information, contact parents, etc.
- Collaborating with the Tech & Operations Director & Director of Camper Programs in the implementation of an environmental care plan including measures & best practices for recycling, compost & food/waste management, as well as grounds clean up & property/equipment stewardship
- Assisting with all set up, tear down, and other preparations pertaining to Summit Camps programs, special days, and end of week celebrations
- Attending & representing the Summit Camps teams at local events, fairs / festivals, markets, and other community or Church events to promote Summit Camps 2025 programs
- Able to uphold Summit Community Church's mission, vision, values, guidelines & team handbook
- Additional duties & ad-hoc responsibilities may be assigned as objectives are determined

### How to Apply

If you are interested in this employment opportunity, please have your resume & the contact info of two professional references ready to complete our [2025 Camp Staff Application Form \(CLICK HERE\)](#)

If you have any complications or questions while completing the form, please email [camp@summitcommunity.ca](mailto:camp@summitcommunity.ca)

For more information on Summit Camps or Summit Community Church, please go to [www.summitcommunity.ca](http://www.summitcommunity.ca)

### Contact Us

Email: [camp@summitcommunity.ca](mailto:camp@summitcommunity.ca)

Website: [www.summitcommunity.ca/summitcamps](http://www.summitcommunity.ca/summitcamps)