



Summit Community Church (SCC)

Eastern Canadian District of The Alliance Canada

1750 Stouffville Road, Richmond Hill, ON, L4E 0K3

Job Title: Youth & Young Adults Pastor
Job Type: Full-Time, 40 hours/week
Compensation: Hiring range is \$54,000-60,000 per year, plus benefits

Join our Team!

Summit Community Church is looking for a passionate, dynamic and high-capacity Youth and Young Adults Pastor to guide students in Grades 6–12 and young adults aged 18–25 to know and intentionally follow Jesus. Reporting to the Executive Pastor, you'll bring vision and energy to a growing ministry with a strong foundation. You'll take the lead in growing a vibrant youth and young adults movement where the next generation walks closely with Jesus, grows in community and connection, and boldly shares their faith.

What You'll Do

- Leading weekly programs, Bible studies, and discipleship groups that encourage spiritual growth and evangelism
- Providing spiritual mentorship, teaching, and pastoral care to youth and young adults
- Developing an annual ministry plan in alignment with the broader church mission and ministry team
- Delivering high-quality events like retreats, mission trips, service projects, and social gatherings
- Recruiting, training, and supporting a strong and engaged volunteer team
- Communicating with youth, young adults, parents, and volunteers in ways that build trust, clarity, and a culture of fun and belonging
- Managing ministry logistics including scheduling, budget, supplies, and event coordination
- Ensuring a safe and welcoming environment by following Plan to Protect® policies

What You Bring

Education & Experience

- A bachelor's degree in Theology, Ministry, Education, or a related field
- 5–7 years of leadership experience in youth ministry or a similar setting
- An alternate combination of education and experience that shows you're ready for this role will be considered

Skills & Attributes

- A deep and authentic relationship with Jesus Christ, with a heart for the Spirit's presence and leading
- Joyful and energetic passion for working with youth and helping them grow in their faith journeys
- Brings Scripture to life through clear, relevant teaching that shapes the faith of youth and young adults
- Clarity and energy to every space - on stage, in writing, on social, and in real conversations
- Know how to build trust, handle the messy stuff with grace, and lead with discernment and sound judgement
- Ability to be flexible, adaptable, and calm under pressure and when plans change on the fly
- Consistent follow through - can plan, organize, and deliver what's needed with excellence

Position Requirements

- Legally able to work in Canada
- Able to work onsite and remotely across days, evenings, and weekends. Sundays are a regular workday for this position.
- Can provide a satisfactory Criminal Record Check and Vulnerable Sector Check
- Able to demonstrate alignment with Christian & Missionary Alliance's doctrine and position statements

Why Join Us?

Summit Community Church is a growing, missional church passionate about guiding people to know and intentionally follow Jesus. You'll be part of a dedicated team and a vibrant church community committed to shaping the next generation for Christ. For more information, check us out at: www.summitcommunity.ca.

How to Apply?

Submit your cover letter and resume in one document to amy@summitcommunity.ca. Applications will be accepted until the position is filled. Applicants selected for follow-up will be contacted directly.

Summit Community Church is committed to creating an inclusive, accessible, and equitable workplace, and we welcome applications from people of all backgrounds. If you're invited for an interview and need accommodation, just let us know, we'll handle your request confidentially.